

Corporate Philosophy

CREATING ENJOYMENT

Aiming to be a company that continues to provide deliciousness and fun for employees who enjoy working and for homes across the country.

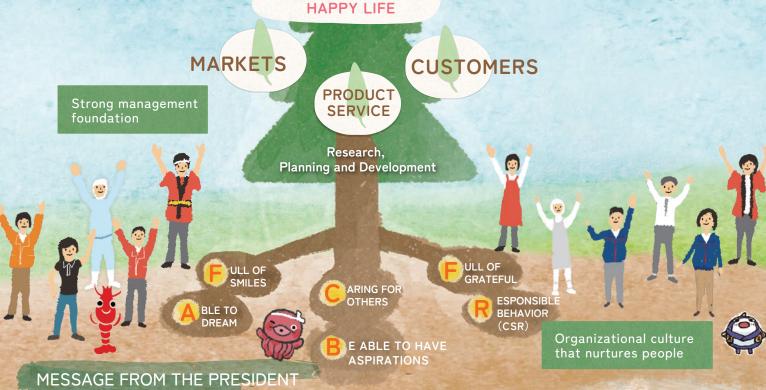
- 1.We strive to create a cheerful and enjoyable workplace, and through cleaning, create a vibrant and smiling work environment.
- 1.We aim to be employees with a heart of "emotional, gratitude, and compassion" and with a rich sense of humanity.



1.We aim to grow and develop our company by providing "safe and secure" products to our customers and earning their trust, with "deliciousness" as our first priority.

1.We will make our company business prosper forever and create a happy life together with our colleagues around the company and the local community.

Partners Around Sugi Seika



Our corporate philosophy is "Creating Enjoyment" and we aim to be a company that lasts for 200 years. The roots of the "cedar tree" illustration, which symbolizes Sugi Seika, symbolize employees who share our corporate philosophy. I hope that the company can grow as much as the management and other employees grow.

I believe that "a company exists for the happiness of people. A company's existence is worthwhile only certain everyone involved is happy. We hope to create existence value for all of our employees (family members), partner companies, customers, and the community through our corporate activities.

While cherishing the founding spirit that we must protect and the corporate culture that our predecessors have built, we will humbly, honestly, and tree ring management with the flexibility and ability to execute to changing times. (take the long view and grow buisness surely).



President and CEO TOSHIO SUGIURA

COMMITMENT TO PRODUCTS COMMITMENT TO TASTE AND DELICIOUSNESS COMMITMENT TO QUALITY Control of quality standards Carefully selected raw materials are used. (size, taste, etc.) Using carefully selected original Thorough hygiene management seasonings of Sugi Seika PRODUCTION FLOW LARGE SENBEI ②Dough making **6**Drying (4) Baking 3 Dough forming 1 Inspection of raw materials **®Packaging 5**Frying 7 Sorting SHAPED BAKING SENBEL (5) Frying and seasoning (6) Drying and Sorting 4 Inspection **3**Baking 2 Dough making Export to Japan 1 Inspection of raw materials TYPES OF SENBEI



THINLY BAKED

The flavor of the ingredients is utilized, and the crispy texture is achieved by baking thinly.



BITE-SIZED

The entire seafood cracker can be seasoned with sauce or seasoning.



LARGE SIZE

Firm texture, each piece is carefully crafted to provide a satisfying bite.



SHAPED **BAKING**

Each seafood cracker is carefully baked on an iron plate.



CHOCOLATE IMPREGMATED CONFECTIONERY

Chocolate-impregmated freeze-dried fruit



PRINTED DESIGN

Text or images can be printed on the seafood cracker, or an original design can be created.



COMPANY OVERVIEW



COMPANY NAME: Sugi Seika Co., Ltd.

LOCATION: 3-85-1 Ohama Kami-cho, Hekinan City, Aichi Prefecture,

Japan

PHONE NUMBER: 0566-45-2020 ESTABLISHMENT: September, 1982

CAPITAL: 20 million yen

NUMBER OF EMPLOYEES: 228(Male: 66, Female: 162)

(Including 152 part-time employees and trainees as of October, 2024)

FOUNDER: Miyoshi Sugiura (Current Chairman)

REPRESENTATIVE: Toshio Sugiura

BUSINESS ACTIVITIES: Production and sales of confectioneries

(Seafood crackers, chocolate confections, etc.)

 Wholesale of original seafood crackers to souvenir stores and specialty stores nationwide

 Sugi Seika brands are wholesale to mass merchandisers and overseas

Community-based direct sales store "EBISEN KAZOKU"

Mail order business of "EBISEN KAZOKU"

STORE AND FACTORY OVERVIEW



AFFILIATED



COMPANY NAME: Kaisen Senbei Shiogama Co., Ltd. **LOCATION:** 30-30, Shinhama-cho 3-chome, Shiogama City,

Miyagi Prefecture

PHONE NUMBER: 022-363-5030 ESTABLISHED: April, 2015 CAPITAL: 3 million yen

NUMBER OF EMPLOYEES: 17 (Male: 4, Female: 13, including

14 partner employees, As of October.2024)

REPRESENTATIVE: Toshio Sugiura

BUSINESS ACTIVITIES: Sales of Kaisen Senbei (seafood crackers) using mainly marine products from Sanriku

- ●Kaisen Senbei Shiogama, a tourist souvenir store
- Wholesale of "Kaisen Senbei Shiogama" brand products
- Charcoal-grilled authentic barbecue Developing "Kaisen BBQ KAMADO"



HISTORY

1970 Founded

1982 Establishment of Sugi Seika Co.

1990 Fushimi Plant (currently Nakae Plant) completed

1993 OEM business started

2000 Opened the main store of "EBISEN KAZOKU"

2004 Head office and factory completed,

2005 Certified as an Aichi brand

2013 Miyoshi Sugiura appointed as chairman, Toshio Sugiura appointed as president

2015 Kaisen Senbei Shiogama established

2018 SGV TRADING established2022 Kaisen BBQ-KAMADO- started

VIETNAM BUSINESS (SGV)

COMPANY OVERVIEW

COMPANY NAME: Joint Venture "SGV TRADING"

REPRESENTATIVE: Toshio Sugiura

ADDRESS: 89 Nguyen Phong Sac, DaNang, Vietnam

ESTABLISHED: 2018 CAPITAL: 3 million yen

BUSINESS DESCRIPTION: Manufacturing and export sales of shaped baking senbei (semi-finished products)

MANUFACTURED PRODUCTS

Shaped baking Senbei (Semi-finished products made from a mixture of seafood such as octopus, squid, conger eels, shrimp, and tapioca starch)

HISTORY





Around 2013 Started procurement of raw materials (shrimp)
2016 Started procurement of raw materials (conger eels,

octopus) (direct import)

July 2016 Introduced senbei baking equipment at a seafood

processing company (central Vietnam), began test baking

2018 Established the joint venture "SGV TRADING"

Started employing Vietnamese technical trainees Began exporting semi-finished "Shaped baking Senbei" made from Vietnamese raw materials and starch

2020 Began selling Sugi Seika products at "Table Produce" in

Da Nang, Vietnam

April 2024 Constructed an additional building for the SGV factory at

a seafood processing company (central Vietnam)

July 2024 Installed machinery in the factory and started production